



Character Strong! College Bound!

OPEN POSITION ANNOUNCEMENT

Position: Teachers 1st – 8th grade

Location: Young Leaders Academy – YMCA Youth Leadership Academy Charter School at the Northside YMCA

Reports to: Assistant Principal

Salary range: Competitive salary based on experience

GENERAL FUNCTIONS:

Under the direction of the Executive Principal and Assistant Principals and in the accordance with the Charter School and YMCA Association policies, the College Preparatory School Teacher is responsible for embracing and imparting the school's philosophy, mission and vision of excellence in education through daily encounters with students and parents both inside the classroom and as a YLA representative throughout our community. Teachers provide a nurturing and challenging educational setting that fully prepares students for high school and empowers them to look ahead to college.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Ensure that daily care of students and engagement of parents are top priorities.
2. Collaborate with Assistant Principals, Teachers and Paraprofessionals to develop the most comprehensive learning system by incorporating Integrative Learning experiments that tie class subjects together.
3. Develop classroom lessons and materials that demonstrate clear and immediate real-world applications.
4. Use active listening to understand each students' unique characteristics and needs, and hold high expectations for their advancement regardless of background or prior experiences.
5. Hold regular one-on-one 'performance management' sessions with each student to set, communicate and evaluate expectations.
6. Continuously appraise students and advise students and parents on progress and present options and opportunities for the future.
7. Prepare and submit progress reports to be used internally and externally for continuous improvement of the Academy.
8. Role Model caring, enthusiastic, professional and ethical behavior.

EDUCATION and or EXPERIENCE:

Must possess a Bachelor's degree in education or related discipline and hold current Teacher Certification from the State of Wisconsin. Demonstrated competence in all areas of instructional content appropriate for the grade with a minimum of 3 years experience in a formal academic setting. College Preparatory School experience in an urban setting strongly preferred.

SKILLS AND ABILITIES

- ⇒ Proven ability to have initiative, good judgment and ability to make decisions independently
- ⇒ Strong motivational skills with excellent written and oral presentation skills
- ⇒ Competent computer skills; Windows, Office and Academic software
- ⇒ Demonstrated ability to lead students and obtain results
- ⇒ Ability to manage multiple priorities with a high volume of work

EXCELLENT BENEFITS INCLUDE:

- Annual salary review based on performance
- Health/dental/life/disability insurance
- 8% fully paid retirement plan after two years of service
- 50% discount on YMCA childcare
- Free YMCA family membership

Deadline: July 26, 2010

Apply Online: <https://apply.ymcamke.org>
www.ymcamke.org Click the Red 'Work for the Y' tab