

QQUAANLTIITTAATTIIVVEE

2012 ANNUAL REPORT ••• YMCA OF METROPOLITAN MILWAUKEE



In his book, *How Children Succeed: Grit, Curiosity, and the Hidden Power of Character*, author Paul Tough argues, citing myriad research sources, that character is more important to a child's success than intelligence.

Tough states that character does not magically appear and that it is not based on luck or genetics. Character strengths, he says, "are molded, in measurable and predictable ways, by the environment in which children grow up. That means the rest of us – society as a whole – can do an enormous amount to influence their development in children."

The Y builds character every day. Not only in children, but in adults, families and communities throughout metropolitan Milwaukee. A strong community can only be achieved when we invest in our children, our health and our neighbors, and 2012 featured wonderful qualitative and quantifiable examples of the Y's positive impact in Milwaukee.

From launching a new summer day camp to help address the problem of summer learning loss for children in the central city, to celebrating the 10th anniversary of our Young Leaders Academy charter school, character development has always been at the heart of the Y's focus.

And as health care costs continue to soar, the importance of healthy living only becomes more critical. To specifically address increased costs associated with type 2 diabetes, the Y expanded its YMCA Diabetes Prevention Program last year with UnitedHealthcare to help even more people lose weight and adopt a healthy lifestyle.

Another place where the Y is making a healthy difference is in the workplace. Increased health care costs can be attributed to modifiable health risks such as poor diet and lack of exercise. Workplace Wellness partners and program offerings continued to grow in 2012, helping thousands of employees in the community live healthier.

Incredible accomplishments were achieved within our walls and across our communities throughout the year by thousands of members, guests, employees and volunteers. We know, however, that the Y would not be the successful, cause-driven organization it is today without the tremendous support of our neighbors and friends.

The generosity of others is at the core of the Y's existence as a nonprofit, and it is only through the support of our hundreds of thousands of volunteers and public and private donors that we are able to help make sure everyone, regardless of age, income or background, has the opportunity to learn, grow and thrive.

Tough states near the end of his book that while parents play a vital role in character development, the argument can continue as to whether additional help "should be provided by the government or nonprofit organizations or religious institutions or a combination of the three." Where there is no argument, he says, is that there are plenty of opportunities for everyone to have a positive impact.

Character development is alive and well at the Y for everyone, regardless of age, or background, and we hope that fact is evident as you read through our 2012 annual report.



**97,229 MEMBERS 27,915 UNDER
AGE 18 17,803 COMMUNITY
PARTICIPANTS 4 COUNTIES
9 CENTERS 2 OVERNIGHT
CAMPS 1 CHARTER SCHOOL
3 EARLY CHILDHOOD EDUCATION
CENTERS 31 AFTER-SCHOOL SITES
300+ COMMUNITY EVENTS**

**Anyone can measure people, places and things. What we do goes beyond that.
To happiness. Friendliness. Character. Goodness. Pride and self-confidence.
We're finding the qualitative in our quantitative.
And the numbers speak for themselves.**



Bob Yamachika
President and Chief Executive Officer

Bob Venable
Chairman of the Board

LEARNING

OUR PROGRAMS FOR CHILDREN REACH WELL BEYOND CHILDHOOD. WE ARE PLANTING SEEDS FOR THE FUTURE. HELPING CHILDREN AND TEENS BUILD THEIR SELF-CONFIDENCE, INCREASE THEIR SKILL SETS, AND BROADEN THEIR HORIZONS. FROM TEACHING KIDS HOW TO SWIM – TO OUR CHARTER SCHOOL – TO DAY CAMPS AIMED AT DECREASING SUMMER LEARNING LOSS – THE Y PROVIDES VITAL PROGRAMS NEEDED FOR YOUTH TO LEARN, GROW AND THRIVE.



YMCA YOUNG LEADERS ACADEMY Charter School

Empowering our urban youth is one of the most significant responsibilities we assume at the Y. Every year, the YMCA Young Leaders Academy (YLA) charter school gives hundreds of boys and girls throughout Milwaukee a first-class education. With an innovative curriculum focused on developing leadership, discipline and teamwork, we prepare our students for high school and beyond. Last year, we were proud to celebrate 10 years of hard work, excellent test scores and solid academic achievement.

506 kids in grades K4 – 8 were enrolled in the YMCA Young Leaders Academy charter school, located at our Northside YMCA campus

Those 506 kids are college bound, character strong!

10 years of academic excellence were celebrated in November

A decade of commitment to urban families

\$345,080 was raised by roughly 330 people at the 10th Anniversary event

On average, we raised over \$1,000 per person!

\$12,000,000

On average, our Y spends more than \$12 million each year on a host of education-focused programs that serve youth around the community. Those programs, including Early Childhood Education, Before/After School Care, Summer Day Camp, YMCA Young Leaders Academy (YLA), Y Emerging Leaders, Sponsor-A-Scholar and Black Achievers, have proven extremely successful.



Camp FLY

During the summer of 2012, we introduced a new Day Camp to help address summer learning loss for children in the central city. With the support of Wells Fargo, Camp FLY (Fun Learning for Youth) launched, serving 420 campers from low-income families at our Urban Campus locations (Northside, Parklawn and John C. Cudahy). Enrollment increased 125% from the previous year! Campers were tested in reading and math at the beginning and end of our program. Of those tested, 80% of our campers were able to sustain or gain in their math skills and 73% were able to sustain or gain in their reading skills.

Swim School

The Y offers a Swim School program to several urban schools in the Northside YMCA community to improve students' self-confidence in and around water, reduce their fear, and increase awareness of danger. Last year, we taught 400 urban children how to swim and be safe in water.

Approximately 9,000 children participate in our swim programs each year, learning the life-saving, life-long skill of swimming.



one

EVERY SINGLE CHILD WHO KNOWS HOW TO SWIM MAKES A DIFFERENCE.

In the U.S., drowning is the second leading cause of death for children age 1-14. Shockingly, nearly 20% of these drownings occur in public pools that have certified lifeguards on duty.



GROWING
EXPONENTIALLY



When you're growing up, it helps to have someone to look up to – and the YMCA Young Leaders Academy (YLA) provides that and more. Outstanding pupils and peer leaders at YLA are given leadership roles, illustrating to younger children the rewards of working hard and having strong character.

THE Y HELPS PEOPLE OF ALL AGES LEARN, GROW AND THRIVE – WITH PARTICULAR EMPHASIS ON THE YOUNGEST MEMBERS OF OUR COMMUNITY. WE HELP PROVIDE KIDS WITH THE NUTRITION THEY NEED TO GROW STRONG AND TALL THROUGH OUR SUMMER FOOD PROGRAM. OUR CAMPS AND EDUCATIONAL PROGRAMS OFFER KIDS MENTAL STIMULATION, SOCIAL ENGAGEMENT AND EMOTIONAL SUPPORT. WE ENSURE THAT THE CHILDREN IN OUR COMMUNITY AREN'T JUST GROWING OLDER, BUT GROWING WISER. AND HAPPIER.

Before- and After-School Care

Y School Age Before- and After-School programs provide kindergartners through middle schoolers with a safe place to go before and after school. Kids enrolled in Before- and After-School programs get help with homework, play sports and games, create art projects, and learn to explore and develop their own interests and talents.



31
before and after school sites are operated by our Y across four counties in Southeast Wisconsin (up from 27 in 2011)

1,379 students were served in our Before- and After-School programs: an increase from 987 in 2011

That's a 40% increase in ONE year!

97,173 free meals were served to children through a Summer Food Program at our Urban Campus centers last year

For many, this was the only healthy sustenance they received all day

In 2012, our Y Day Camps enrolled 2,400 individual campers

That's a perfect SAT score full of kids, full of fun!

Our YMCA Camps provide experiences and memories that last a lifetime. Kids return each year to build skills, make friends and have fun.

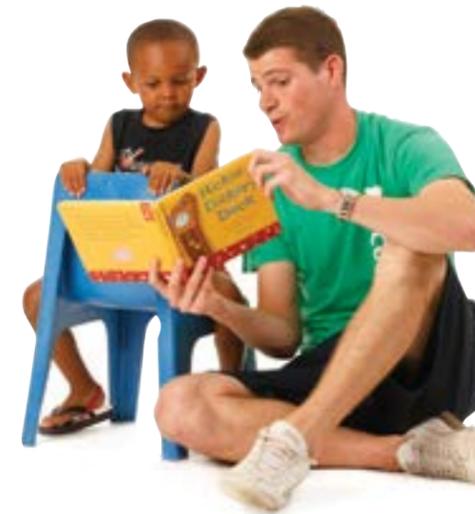
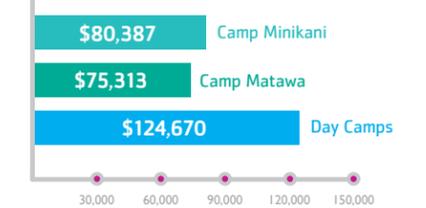
Overnight summer camp at YMCA Camp Minikani and YMCA Camp Matawa helps kids become confident and independent. Accredited by the American Camping Association, our camps strengthen kids' leadership skills, give them opportunities to handle new responsibilities, and provide fantastic adventures in the great outdoors.

Y Day Camp, licensed by the State of Wisconsin, provides a safe and healthy environment for meeting children's physical and social/emotional needs. In 2012, a new Day Camp program, Camp FLY (Fun Learning for Youth) was launched with the support of Wells Fargo to help prevent summer learning loss in children ages 4 to 15.

Number of Campers



Scholarship Dollars



Early Childhood Education Centers

290 kids ages 6 weeks to 5 years were enrolled in the Y's full-day, state-licensed Early Childhood Education program. Each of the three Early Childhood Education centers (Northside, John C. Cudahy, and Dunwood) surpass State of Wisconsin Licensing Standards and are NAC Accredited Child Care Centers. Additionally, all three locations are 5-star Young Star rated, the highest rating possible.



The Miracle League of Milwaukee grew to nearly 200 participants, including players and volunteers – growing 65% from the previous year. The baseball league's custom-designed, universally-accessible Miracle Field is located at our John C. Cudahy YMCA in northwestern Milwaukee.

5,000

Nearly 5,000 people attended more than 300 free, family-strengthening events. Strong kids, strong families: we're still strong believers.



LEADING



Emerging Leaders

Youth Leadership Academy (Emerging Leaders) provides a foundation for African-American males in grades 1-6 to build positive self-concepts and leadership skills. Emerging Leaders has graduated more than 2,500 youth members over the past 25 years. Programming emphasizes social development, honesty, responsibility and academic achievement, as well as prevention of risky behaviors.



WE KNOW THE IMPORTANCE OF SERVING AS A LEADER IN THE METROPOLITAN MILWAUKEE AREA. WE'VE BEEN ADAPTING TO MEET THE CHALLENGES OF OUR COMMUNITY FOR MORE THAN 154 YEARS. TODAY, THE NEED IS GREATER THAN EVER – WITH SIGNIFICANT EFFORTS REQUIRED TO BRIDGE THE EDUCATIONAL GAP WITHIN OUR INNER CITY, AS WELL AS OFFERING PROGRAMS THAT HELP ADDRESS THE SERIOUS HEALTH CRISIS IN AMERICA.



Sponsor-A-Scholar

Sponsor-A-Scholar is a college readiness program that links promising, motivated students from six high-need Milwaukee Public high schools with long-term mentors, financial sponsors and precollege activities. Since its inception in 1996, the program boasts:

- 99% high school graduation rate
- 96% post-secondary enrollment rate for graduates
- 540+ high school graduates
- 440+ mentors matched
- 140+ degrees earned

Black Achievers

Black Achievers pairs high school students with professionals in the Milwaukee community who serve as role models and who foster personal, educational and professional growth among the teens to help them set and attain high educational and career goals. Last year:

- 26 Adult Black Achievers contributed over 4,461 hours to the program
- 157 students participated
- 40 seniors were part of the program
- 100% of the seniors graduated from high school
- 100% went on to attend a 2- or 4-year college or enlist in the armed services

More than 117 businesses and 875 adult community leaders have participated in the Black Achievers program since it was founded in 1982.



2012 YMCA National Gymnastics Championships

Held in Milwaukee from June 29 – July 2, nearly 1,700 gymnasts, from 26 states, along with their families, attended the four-day event, bringing an estimated \$4 million in economic impact to the community.

- 1,675 GYMNASTS BETWEEN THE AGES OF 6 – 18
- AN ESTIMATED 3,500 FAMILY MEMBERS & FRIENDS CAME, TOO
- 75% OF Ys WITH GYMNASTICS PROGRAMS PARTICIPATED
- GYMNASTS HAILED FROM 26 STATES
- 440 VOLUNTEERS SERVED 2,789 HOURS OVER FIVE DAYS
- 4 FULL GYMS – 3 GIRLS GYMS AND 1 BOYS
- 5 SEMI LOADS OF EQUIPMENT, WEIGHING AN ASTOUNDING 25,000 LBS

And yes, our volunteers unloaded it all, set it up, and packed it back up again!

We are extremely grateful for the support we received from numerous sponsors, including our lead sponsor, Midwest Orthopedic Speciality Hospital in partnership with Wheaton Franciscan Healthcare – along with SC Johnson, Promolux, Inc., GO Riteway Transportation Group, Catholic Financial Life, Cousins Subs and the University of Wisconsin-Whitewater.



100%

Each and every student in our mentoring programs graduated from high school in 2012. AND nearly all of them continued on to post-secondary education or the military. We're very, very, very proud of them.

Well City Milwaukee

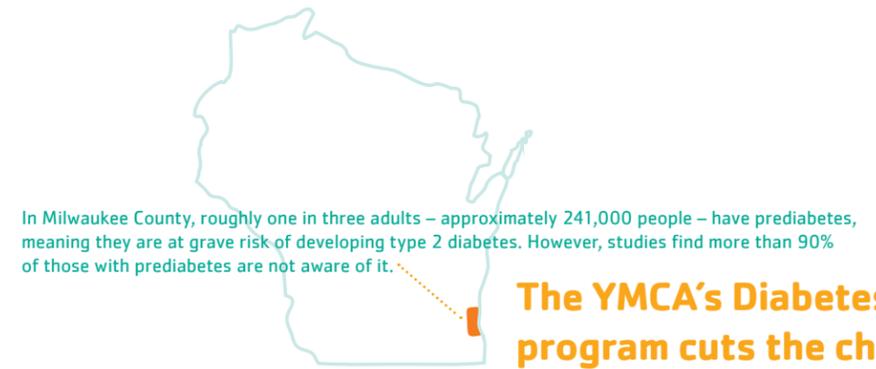
A collaboration led by the City of Milwaukee, Greater Milwaukee Committee, Metropolitan Milwaukee Association of Commerce, YMCA of Metropolitan Milwaukee and the Wellness Council of Wisconsin – Well City Milwaukee is an initiative that combines the need for a healthy workforce with employers motivated to help make it happen. These employers participated in mentoring meetings, attended the Wellness Council of Wisconsin's conference, and applauded their efforts at the annual Well City celebration event.

125,000 employees collectively work for the 62 employers comprising the 2012 Well City Milwaukee

Those estimated employees are equal to 21% of the entire population of the City of Milwaukee!



IT'S NOT JUST ABOUT LIVING – IT'S ABOUT LIVING BETTER. LOSING WEIGHT AND GAINING CONFIDENCE. INCREASING ACTIVITY AND DECREASING UNHEALTHY BEHAVIORS. AT THE Y, WE KNOW PEOPLE WANT TO GET HEALTHIER, BUT NEED SUPPORT. AND ENCOURAGEMENT. THAT'S WHY WE OFFER PROGRAMS AND CLASSES TO ADDRESS SOME OF OUR COMMUNITY'S MOST CRITICAL HEALTH CONCERNS.



The YMCA's Diabetes Prevention program cuts the chances of developing type 2 diabetes by more than half.

MORE THAN 1/3 OF AMERICAN ADULTS ARE OBESE



More than double the amount 30 years ago.

ANOTHER 1/3 ARE OVERWEIGHT

NEARLY 20% OF AMERICAN CHILDREN ARE OBESE



YMCA's Diabetes Prevention Program

To help individuals avoid or delay the onset of type 2 diabetes, we teamed up with UnitedHealthcare to offer the YMCA's Diabetes Prevention Program to the Milwaukee community. The 12-month lifestyle behavior intervention program has 16 core sessions, followed by monthly maintenance sessions, designed especially for people at high risk of developing this devastating disease.



\$1.2 billion in costs are associated with the impact of type 2 diabetes in Milwaukee County alone

It's not just the physical and emotional impact, but the economic impact as well. The YMCA's Diabetes Prevention Program is making strides to lessen the occurrence of this lifestyle-induced disease

600 companies are enrolled in our Workplace Wellness program

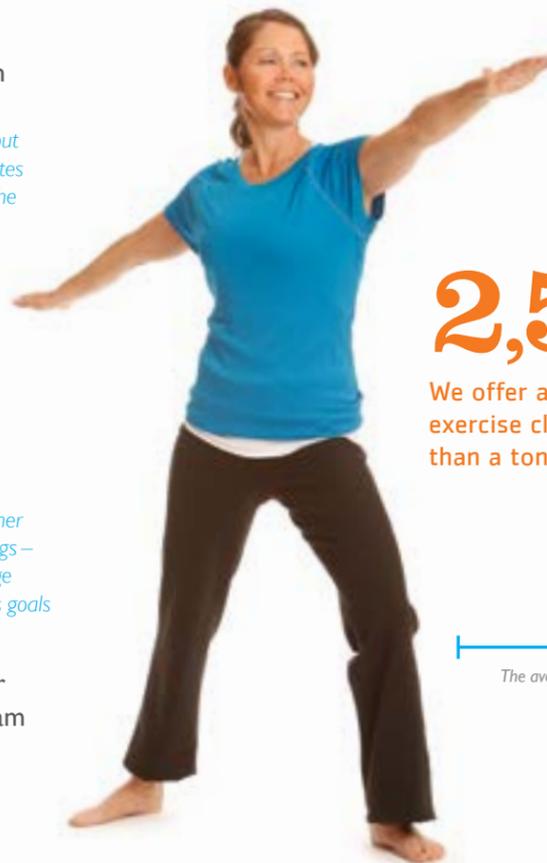
9,778 employees live healthier because of it!

2,582 members participated in the Wellness Challenge Series last year

The four unique challenges – Idle Ironman, Summer Shape Up, Fall Into Fitness and Holiday Trimmings – are designed to motivate, educate and encourage participants to achieve their health and wellness goals

60 cancer survivors took part in our LIVESTRONG at the YMCA program

We support them as they recover mentally, emotionally and physically

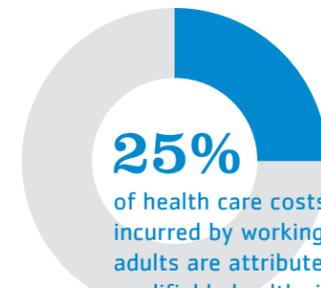


2,500

We offer approximately 2,500 group exercise classes each month. That's more than a ton of classes – literally!



The average YMCA kickboard travels 2,253 nautical miles per year.



of health care costs incurred by working adults are attributed to modifiable health risks such as poor diet and lack of exercise

Workplace Wellness

Our Workplace Wellness program works to pave the way in making Milwaukee's workforce healthier by offering membership incentives, Lunch-n-Learns, safety trainings and cooking demos to company partners. Workplace Wellness supports hundreds of companies – and thousands of employees. In 2012, 25% of our Workplace Wellness companies offered a membership subsidy as part of their program. We provide matching dollars as well, so that employees reap the rewards of better health – and a cost savings, too!

9 CENTERS WERE OPEN A TOTAL OF 48,116 HOURS!

JUST 2 1/2 HOURS A WEEK OF PHYSICAL ACTIVITY GREATLY REDUCES THE ONSET OF TYPE 2 DIABETES.

A GRAND TOTAL OF 1,080 POUNDS WERE LOST IN LAST YEAR'S HOLIDAY TRIMMINGS CHALLENGE!



LOVING

\$280,370 in camp scholarships were awarded, giving as many children as possible the chance to attend camp

Confidence, skills and memories were also reaped

4,286 volunteers offered more than 51,807 hours of service

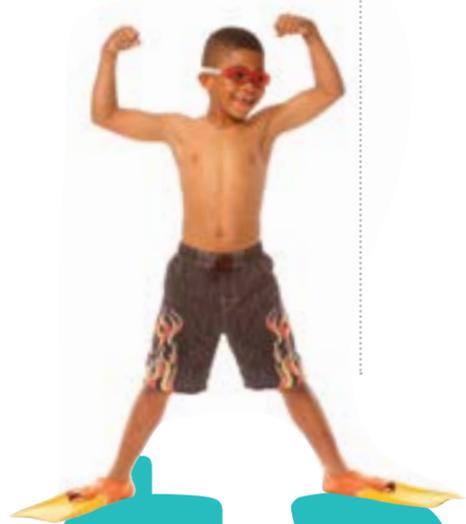
An average of about 12 hours per person

350 children with special needs participated in programs designed for their skills, abilities and needs

An invaluable service to parents and participants

1,910 great people were employed by our YMCA last year

Our staff is committed serving our members, fulfilling our mission, and making the world a better place for all



WE DON'T JUST "LOVE" OUR NEIGHBORS AS OURSELVES. WE ADORE THEM! AND IMPLY THEM: TO LIVE HEALTHIER AND HAPPIER, WITH ZEST AND ZEAL.

AT THE Y, WE BELIEVE THAT EVERYONE DESERVES THE OPPORTUNITY TO DISCOVER WHO THEY ARE AND WHAT THEY CAN ACHIEVE. REGARDLESS OF THEIR INCOME BRACKET, ABILITIES, DISABILITIES, OR ANY OTHER LIMITATION FOR THAT MATTER. WE STRIVE TO GIVE EVERYONE THE OPPORTUNITY TO TEST THEIR OWN LIMITS, SET NEW GOALS AND REACH THEIR FULLEST POTENTIAL. AND WE LOVE SEEING THEM SUCCEED.

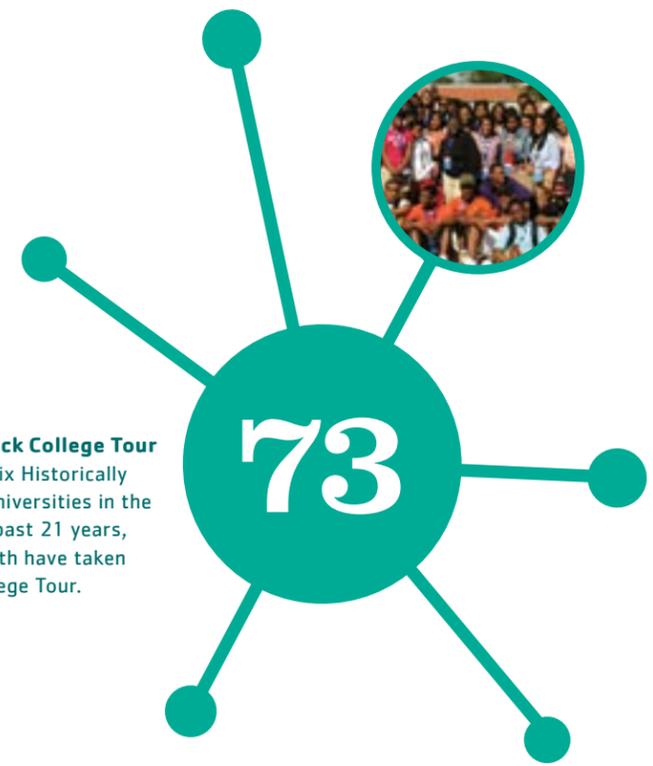


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NUMBER of FREE SMILES GIVEN in 2012



Mentors serve as role models, act as friends and introduce students to professional opportunities – doing all they can to ensure that kids graduate high school, select a college tailored to meet their personal needs, and enter college prepared for success. We believe students who grow up with positive influences, support and high expectations become successful adults who pursue and achieve excellence in all they do – we have living proof. Our Black Achievers and Sponsor-A-Scholar mentoring programs boast a 99-100% high school graduation rate, with 96-100% of those young adults continuing on to post-secondary education or the armed services.



Black Achievers Black College Tour
73 students visited six Historically Black Colleges and Universities in the southeast. Over the past 21 years, more than 1,000 youth have taken part in the Black College Tour.

Loving the Earth

The Environmental Education program at Camp Minikani bridges the gap between students and the outdoors – teaching them not only to love the environment, but to build strong, lasting relationships with each other. Programs like these help preserve the resources we have for future generations by instilling students with a deep respect for the natural world.



- In 2012, 6,532 students and 267 teachers took part in the Environmental Education program
- 52 schools throughout the community sent students and teachers to an Environmental Education session
- 635 sessions of Environmental Education or teambuilding were held last year

Last year, Camp Minikani utilized solar panels to produce 13% of its total energy usage: enough power to offset 26 tons of carbon – the equivalent of two forested acres! The camp also decreased its energy usage by 18% by simply turning off lights and lowering the heat. And, since implementing a Food Waste Challenge three years ago – Camp Minikani has reduced the amount of food thrown away by 48%! Now, these are stats worth going gaga (ball) over!

\$3,050,000

IN PROGRAM AND MEMBERSHIP SCHOLARSHIPS AND SUBSIDIES IN 2012



*Amount of smiles, admittedly, has been estimated. In actuality, we expect the number may be much higher.

NUMBERS

FINANCIAL OVERVIEW The Statement of Financial Position and Statement of Activities are derived from the YMCA of Metropolitan Milwaukee's financial statements as of December 31, 2012, which have been audited by Wipfli LLP, independent auditors, whose report expressed an unqualified opinion on these financial statements. A complete copy, along with our Form 990, can be found on our website: www.ymcamke.org.

STATEMENT OF FINANCIAL POSITION

AS OF DECEMBER 31

ASSETS	2012	2011	LIABILITIES	2012	2011
Current assets	4,477,128	5,416,700	Other Current Liabilities	4,492,314	4,228,341
Property and equipment	61,903,670	64,057,421	Line of Credit	--	900,000
Investments	6,493,578	5,769,319	Current Maturities of Long Term Debt	1,100,000	1,040,000
Other long term assets	958,893	1,080,287	Long Term Debt	25,570,000	26,870,000
			Other Long Term Liabilities	5,460,534	5,930,582
			Total Liabilities	36,622,848	38,968,923
			Net Assets	37,210,421	37,354,804
TOTAL ASSETS	73,833,269	76,323,727	TOTAL LIABILITIES AND NET ASSETS	73,833,269	76,323,727

2012 REVENUE



Membership, Program & Auxiliary 89% // Annual Operating Support 8% // Other Support 0.5% // United Way 1.5% // Government Grants 1%

2012 EXPENSES



Membership & Program 81% // Depreciation 8.8% // Management & General 7.9% // Fundraising 2.3%

Percent as shown may contain rounding differences

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDING DECEMBER 31

PUBLIC SUPPORT	2012	2011	EXPENSES	2012	2011
Annual Operating Support	3,288,852	4,093,820	Membership	4,608,229	4,711,434
Other Support (Including Endowment, Capital and Debt Campaign)	232,660	310,048	Programs (Camping 15.1%, Early Childhood Education 10.4%, Other 74.5%)	29,122,082	30,204,353
United Way Support for Youth/Teen Programs	611,148	601,623	Depreciation	3,699,176	3,719,663
Private and Government Grants	431,607	1,246,041	Management and General	3,296,254	3,426,568
			Fundraising	928,653	938,094
			Total Expenses	41,654,394	43,000,112
			CHANGE IN NET ASSETS, OPERATING	(296,703)	1,147,047
OPERATING REVENUE	2012	2011	OTHER CHANGES IN NET ASSETS	2012	2011
Membership	21,403,787	22,688,252	Change in Interest Rate Swap	458,955	(398,427)
Less: Scholarships	(940,472)	(1,127,682)	Net Gain on Disposal of Capital Assets	(587,963)	229,887
Less: Subsidies and Discounts	(2,414,056)	(2,588,202)	Investment Return Reduced by Net Appreciation for Current Activities	265,046	(230,070)
Programs (Camping 39.1%, Early Childhood Education 30.9%, Other 30.0%)	13,991,166	13,459,403	Change in Cash Surrender Value of Life Insurance	16,282	16,899
Less: Scholarships	(720,992)	(692,745)			
Less: Subsidies and Discounts	(588,950)	(552,868)	TOTAL CHANGE IN NET ASSETS	(144,383)	765,336
Department of Public Instruction	4,704,138	5,016,768			
Endowment Support for Current Activities	459,939	266,791			
Other	898,865	1,425,910			
Total Public Support and Operating Revenue	41,357,691	44,147,159			



Certain amounts as previously reported in the 2011 annual report have been reclassified to conform to the 2012 presentation.

FRIENDS

CHAIRMAN'S ROUND TABLE SOCIETY The YMCA of Metropolitan Milwaukee is grateful to all of the generous donors who help support our legacy and carry out our mission. Through vital operating and program support, our annual contributions allow us to open our doors to thousands of children and families who otherwise would not receive the opportunity to participate in all that the Y has to offer. Those who have given a gift of \$1,000 or more are part of a special group of donors who comprise the Chairman's Round Table Society. We are grateful to all of the donors who gave in 2012, including those donors who have chosen to keep their gifts anonymous.

\$100,000 +

Charles E. Benidt Foundation, Inc.*
The Burke Foundation*
Greater Milwaukee Foundation - Sponsor-A-Scholar Fund*
The Harley-Davidson Foundation*
M&I Foundation, Inc.*
David and Julia Uihlein Charitable Foundation*
United Way of Greater Milwaukee*
YMCA of the USA*

\$50,000-\$99,999

Greater Milwaukee Committee
Ann and Jon Hammes*
Ted and Mary Kellner*
Ladish Co. Foundation*
MillerCoors*
Wayne Oldenburg*
Perkins Malo Hunter Foundation/
The Chicago Community Trust*
Harris Turer
Wells Fargo
Wells Fargo Foundation

\$25,000-\$49,999

Shirli Flack*
Johnson Controls*
M&I, A Part of BMO Financial Group*
John and Linda Mellowes
National Insurance Services, Inc.*
Northwestern Mutual Life Insurance Company*
Opus Foundation
Southwest Airlines*
UnitedHealthcare
Frank L.Weyenberg Charitable Trust
Wisconsin Energy Foundation, Inc.*

\$10,000-\$24,999

Associated Banc-Corp*
Baird Foundation, Inc.*
Rochelle H. Bast and Detlef Moore*
James B. and Jane R. Bradford Endowment Trust*
Jane Bradley Pettit Foundation*
Brady Corporation
Brewers Community Foundation, Inc.*
Briggs & Stratton Corporation*
Briggs & Stratton Corporation Foundation, Inc.*
Bucyrus Foundation, Inc.*
The Margaret A. Cargill Foundation
Caterpillar Foundation
CG Schmidt, Inc.*
Charter Manufacturing Company Foundation*
Direct Supply, Inc.*
Fiduciary Management Inc.
Greater Milwaukee Foundation - Helen and Morris Zolin Scholarship Fund
General Mills Foundation

Hammes Company
The Richard and Ethel Herzfeld Foundation
The Jerome J. and Dorothy H. Holz Family Foundation
Mr. & Mrs. Jeffrey A. Joerres*
Gail A. Lione*
Mr. and Mrs. Jeffrey J. Lueken*
Manpower International, Inc.*
Manpower Foundation, Inc.*
The Faye McBeath Foundation
Milwaukee Wave of Hope, Inc.
Northwestern Mutual Foundation*
Pepsi Beverages Company*
Porcupine Foundation, Inc.*
Port Washington State Bank*
Rite-Hite Foundation*
Robert W. Baird & Company, Inc.*
Mr. and Mrs. Richard L. Schmidt, Jr.*
SC Johnson
Stollenwerk Family Foundation*
W.T. Walker Group, Inc.*
WEYCO Group, Inc.*
Mr. Michael H. White*
Ellen and Robert Venable*
MaryAnn Wright and Robert Sayles*
Bob Yamachika*
Andrew and Carlene Ziegler
Edward and Diane Zore*

\$5,000-\$9,999

Army ROTC
Aurora Health Care
Backflip Studios
Donna and Alan Bembenek*
Jack and Peg Blank*
Patricia Calvy*
Richard and Sharon Canter*
Bradley and Mary Chapin
Charcoal Grill & Rotisserie*
Children's Hospital and Health System, Inc.*
DCI Marketing, Inc.
Dillett Mechanical Services, Inc.*
Eaton Corporation*
Ernst & Young
Michael and Sheila Falbo*
Fellowship Open
Fidelity Charitable Gift Fund
James H. Fuchs
Carol and Dan Geenen
Heartland Advisors
Mark E. Hellmer
Ms. Renee Herzing
B. Bruce Krier Foundation
jcpenney Afterschool Grant*
J.P. Cullen & Sons, Inc.*
JMBrennan, Inc.
Daniel and Merry Noel Johnson*
JPC Foundation
LBC Optics, Inc.
Mike & Laurie Mahoney*
Barry R. Mandel

Patti and Jack McKeithan*
Gwen and Robert Medved*
Bruce and Marianne Miller*
Milwaukee Area Technical College
Milwaukee Youth Sports Authority
Minikani Alumni Community, Inc.*
Marian Nasgovitz
The NRA Foundation, Inc.
Park Bank*
Payne & Dolan Inc.
Jill G. Pelisek*
John and Ann Petrie Charitable Gift Fund*
Puelicher Foundation, Inc.
Austin and Heather Ramirez
RiverCrest Chiropractic
Rockwell Automation*
Roundy's Supermarkets, Inc.
Sensient Technologies Foundation, Inc.*
Stollenwerk Family Charitable Foundation, Inc.
The Other Stratton Foundation*
Kathleen and Frank Thometz Charitable Foundation
Henry H. Uihlein & Marion (Polly) S. Uihlein Foundation, Inc.*
John A. Utz
UWM Foundation, Inc.
WaterStone Bank Foundation*
Waukesha County Community Foundation
We Energies*
Wheaton Franciscan Healthcare - SE WI, Inc.*
Wisconsin Vision, Inc.*

\$1,000-\$4,999

Anonymous
Addison-Clifton, LLC
Dr. Marietta M. Advincula*
Albiero Plumbing, Inc.*
Barry and Linda Allen
Nevada Corporation dba McDonald's*
American Family Mutual Insurance Company*
Arthur Angove, D.O., Retired
The Anhalt Family - Chad, Becky, Grace, and Josh
Antidel Dental Clinic, S.C.
Aramark Refreshment Services
Karen and Evan Armstrong*
Milton & Elsie Arnold Community Trust*
Ms. Wendy Arnone
Mr. William Arpe
Associated Bank*
Badger Meter, Inc.
Mr. Bevan K. Baker
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Campbellsport, WI 53010

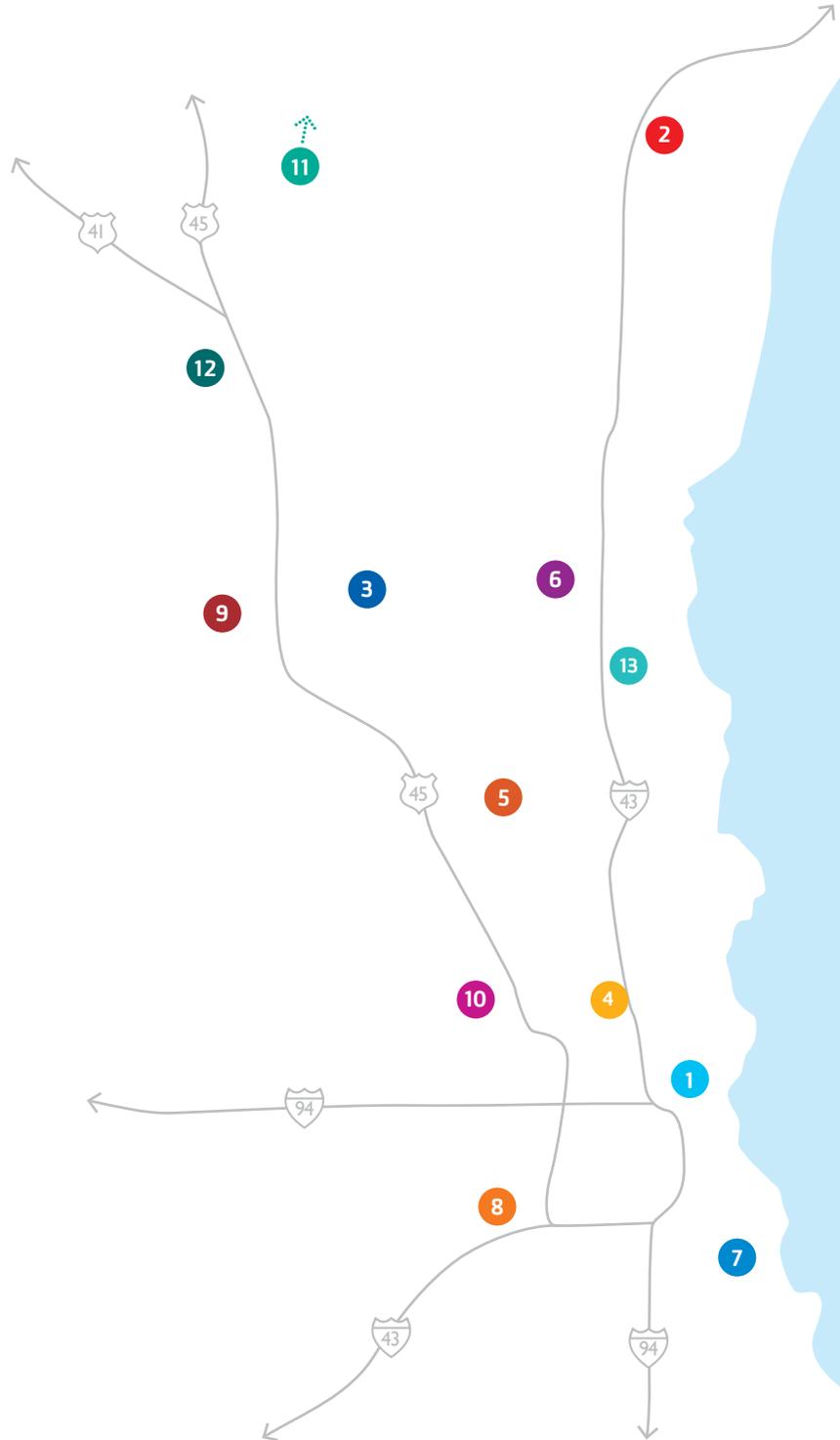
12 YMCA CAMP MINIKANI

875 Amy Belle Road
Hubertus, WI 53033

13 YMCA DUNWOOD CHILD CARE CENTER

217 Dunwood Road
Fox Point, WI 53217

* Urban Campus



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