

# **TO MAKE A DIFFERENCE**

YMCA OF METROPOLITAN MILWAUKEE 2011 ANNUAL REPORT

**WORKING TOGETHER** 



# WHEN WE STAND UP FOR **OUR COMMUNITY, WE NEVER STAND** ALONE.

WE ARE DELIGHTED TO SHARE WITH YOU SOME OF THE MOST SIGNIFICANT AND IMPACTFUL COLLABORATIONS WE HAVE BEEN A PART OF THIS PAST YEAR.



Featured on the cover: Thomas Rosenthal, Program Officer, Northwestern Mutual Foundation and Sue Black, Parks Director, Milwaukee County Department of Parks, Recreation and Culture – key supporters of our Play in the Parks program. Details on page 4.







There are many ways to say it, and it has been said by the best: no man is an island; we must have infinite faith in each other; and it takes a village to raise a child. The bottom line still remains that we are interdependent, that we do need each other and we do have to depend on others. We need to work together to make a difference.

While programs of the YMCA have changed in its 153 years in Milwaukee, the Y has remained true to its cause to strengthen the foundations of our community through programs that build a healthy spirit, mind and body. Increasingly to be ever relevant and maximize our delivery of these programs, we are working more and more with others - government agencies, corporate donors, other non profits, and the alumni of our very own programs.

Given today's economic and social challenges, particularly within our urban areas, acknowledgment of interdependence is not sufficient and arquably even talking with each other is not enough. For each of us to perform at our best, we really need to work in collaboration with each other. This does not mean that we have to abandon our individual or unique missions. But there is real value in prioritizing what we each do best and matching it with community needs and member or consumer wants.

This is exactly what the YMCA is doing in Milwaukee to achieve its mission of improving the foundations of our community through our focus areas of youth development, healthy living and social responsibility. In this annual report, you can read about some of these important and impactful collaborations. We are working together to make a difference.

Our education programs continue to be the center of our commitment to our Milwaukee youth. Research has shown that the most critical asset in helping young people succeed is the presence of caring adults in their lives and this caring approach is at the heart of our commitment to our urban youth. You'll learn about wonderful partnerships that address the educational, emotional and physical needs of our young people in the classroom, in the pool, in our parks and on the playing field. And you'll find out we have collaborated to expand and enhance our programs that help everyone embrace a healthier lifestyle through such activities as community gardening, cooking classes, sack races, and even baseball. We are making a difference.

We are a charitable, human development organization that ultimately measures itself by its capacity to love and care for each other. By this very statement we signal that we are For People, Not Profit. And by our collaborative actions we leverage the assets we have with others to benefit the Milwaukee community. Collaboration has long been a hallmark of the Y, as we work with our community to strengthen the community. And when we stand up for our community, we never stand alone.

**Executive Board Chair** 

President and Chief Executive Officer

**Bob Yamachika** 

# PLAY IN THE PARKS

"IF WE CAN PERSUADE KIDS TO EAT **HEALTHIER AND GET ACTIVE, WE'LL LAY** THE GROUNDWORK FOR THEIR LONG-TERM SUCCESS IN ALL WALKS OF LIFE, **INCLUDING THEIR ACADEMICS."** 

- Thomas Rosenthal





Playtime is fun! It also happens that an hour of play each day can go a long way in reversing the obesity trends in our community, too. So, the Y created Play in the Parks, a grassroots movement to reintroduce kids and families to the art of play. We teamed up with Milwaukee County Parks and received support from the Northwestern Mutual Foundation and Midwest Orthopedic Specialty Hospital, which allowed us to offer the program free of charge to families all over Milwaukee. And when the cooler temps arrived, we took our program indoors as "Passport to Play" to make sure Mother Nature didn't slow down anyone.

Play in the Parks brings a diverse group of families together each week to learn, play and clean up the parks at the end of the night – teaching teamwork, cooperation and fostering a sense of social responsibility.

#### 200+

FREE family events have been held as part **Nearly 4,000** 

community participants and Y members have

#### Nearly 50%

of the families who came out to Play in the Parks / to play again

#### **SUPPORTED BY:**

Northwestern Mutual Foundation Midwest Orthopedic Specialty Hospital Milwaukee County Parks











Play in the Parks and

Passport

by these





# MIRACLE LEAGUE OF MILWAUKEE

In 2009, a group of local business leaders learned of an organization dedicated to giving kids of all abilities the chance to play baseball. Teddy Werner, Marti Wronski and Casey Brunner were inspired. Two years later, they had spread the excitement and gained support from organizations throughout the community – including the Y. We partnered with the three founders of the Miracle League of Milwaukee and brought a custom-designed, universally-accessible Miracle Field to the John C. Cudahy YMCA.

Last year, physically and cognitively disabled children from around the city swung bats, rounded bases and caught pop flies in the soft launch of their very own Miracle League. And while the official grand opening will take place in the summer of 2012, the Milwaukee founders have already been awarded as 2011 Advocates of the Year for making the dream they shared with so many local kids and families a reality.





"I CAN BE
MYSELF. I CAN
WALK, RIDE
OR SIT IN MY
WHEELCHAIR IF I
WISH. I CAN BE WITH
MY BROTHERS,
AND WE CAN PLAY
TOGETHER."

 A young participant on what the Miracle League means to him

#### **MORE THAN 120**

participants, including players and their volunteer helpers known as "Buddies," came out to play ball last year

#### **SUPPORTED BY:**

Werner Family Foundation Brewers Community Foundation Milwaukee Admirals Kwik Trip Northwestern Mutual



Over the course of the summer of 2011, the South Shore YMCA Community Garden outgrew its original 6'x10' plot and, with the help of Northwestern Mutual volunteers, was expanded to its current 30'x40' size.





# COMMUNITY GARDENS

A community garden is a place for neighbors to come together and grow – just like the Y is. These gardens can be found in rural, suburban and urban settings and now, at the Y. Several of our members embraced the collaborative concept last year, and with support from local organizations and community members, we planted community gardens of our own.

The gardens create opportunities for seniors to exercise, youth to learn and families to spend quality time together. The fresh produce and organic herbs we harvest encourage healthy habits and help support local food pantries. Kids, young professionals, parents, retirees and corporate volunteers all pitch in to work the land and reap the rewards – delicious veggies, new relationships and a deep sense of accomplishment.



#### 2

Community Gardens were planted last year to start what is a growing trend at the Y

#### 26

raised bed plots within the gardens let Y volunteers participate in and support eight farmers markets throughout the Saukville and Port Washington communities

#### **SUPPORTED BY:**

Northwestern Mutual Volunteers Countless community participants and Y members





Today, all children from K4 through 8th grade attend a college graduation each year. In 8th grade they attend a graduation ceremony at a well-known college or university outside the state, including such destinations as Columbia University in New York, and Howard University in Washington, D.C.







# YOUNG LEADERS ACADEMY CHARTER SCHOOL

Twenty-five years ago, Debra Kenner-Klepp and Fred Stratton founded a high-impact weekend leadership and skills development program for African-American boys. The program is called the Youth Leadership Academy, Inc. It brings civic and business leaders, educators and local non profits like the Y together to support young men as they develop leadership, discipline and teamwork skills.

Under Kenner-Klepp and Stratton's leadership, the program flourished, so much so that the young students sought greater involvement. They wanted an entire school with curriculum based upon the same core principles of the weekend program. They got it.

The Youth Leadership Academy, Inc. merged with the Y and developed the Young Leaders Academy (YLA) charter school 10 years ago. We are extremely proud of the decade we have spent developing leaders and enabling academic achievement for urban youth. We are forever grateful for the dedication of the two community activists and some very motivated young men who made it possible. Today YLA gives hundreds of boys and girls throughout Milwaukee a first-class education and the weekend Youth Leadership Academy continues to flourish.

#### YLA 8TH GRADERS

outperformed their peers across the state in math and reading last year, according to WKCE scores, and upon graduation are courted by the best area high schools

#### **EVERY STUDENT**

performs each year in the YLA Academy Act, a major stage production presented in front of more than 1,000 attendees

#### **SUPPORTED BY:**

Debra Kenner-Klepp
Fred Stratton
University of Wisconsin – Milwaukee
Colleges and universities throughout southeastern Wisconsin
Countless business and civic leaders, donors,
volunteers and organizations



# MENTORING PROGRAMS



The Annual Black College Tour, sponsored by the Harley-Davidson Foundation, forms a critical component of the Black Achievers program. In 2011, 86 students visited seven Southeastern historically black colleges and universities.

Unlike many college preparatory programs, Sponsor-A-Scholar (SAS) guides kids during high school and throughout their college years. The program empowers low-income, first-generation college students with mentors and financial assistance to help pay for school. Over 50% of SAS students complete post-secondary education, a rate that outperforms the national average by 11% among students in the same socio-economic demographic.







We believe kids and young adults who grow up with positive influences, high expectations and plenty of support become adults who pursue and achieve excellence in all they do. In fact, our Black Achievers and Sponsor-A-Scholar mentoring programs are living proof of it. We team up with colleges and universities, the Milwaukee Public School system, other surrounding school districts and lots of volunteers and donors to help ensure that teens achieve their personal best.

Mentors serve as role models, act as friends, and introduce students to professional opportunities – doing all they can to help make sure that kids successfully complete high school, select a college tailored to meet their personal needs, and enter college prepared for success.

#### 625+

students were supported through Y mentoring programs in 2011

#### 99%

graduation rate from high school and 96% enrollment rate in post-secondary education among our Sponsor-A-Scholar program participants

#### 100%

of YMCA Black
Achievers participants
graduated from high
school in 2011 – 98%
of the students were
accepted to a two or
four-year college

#### **SUPPORTED BY:**

Greater Milwaukee Foundation
The Burke Foundation
United Way
Numerous global corporations and local businesses
More than 175 adult mentors across both programs

# SPLASH AND THE SWIM SCHOOL

In 2011, journalist James E. Causey recognized a problem. Many of Milwaukee's central city youth did not know how to swim or be safe around water. He published a series of articles in the *Milwaukee Journal Sentinel* to call attention to this issue. Youth swim lessons have been a staple at the Y for more than 30 years and we were quick to respond. We offered our Northside YMCA pool and leveraged the proven success of our SPLASH program to help address this community need.

Yet even with a discounted lesson rate, the cost was too high for many parents in one of the city's poorest districts. Causey began fundraising. He donated his own money and asked for others to join him in creating "Swim School." Local business leader Barry Mandel immediately jumped in. Together, the men made it possible for 120 children from Lloyd Street School to receive swim lessons last year.

And just as the Y staff has witnessed through SPLASH, Swim School participants gain selfesteem, develop a stronger group bond, increase life skills and improve physical activity.





**The SPLASH program** has been building confidence, strength and self-esteem for more than 17 years and over the course of 2011 has grown to serve many more young children in urban elementary schools all over the Milwaukee Metropolitan area.

400+

participants in the SPLASH program in 2011 10,000+ kids were served

kids were served across all Y aquatics offerings last year **SUPPORTED BY:** 

James E. Causey Barry Mandel Milwaukee Public Schools



FOR PROGRESS
FOR PARTICIPATION
FOR TEAMWORK
FOR VALUE
FOR ENERGY
FOR SPIRIT

# FOR PEOPLE NOT PROFIT

We are the YMCA of Metropolitan Milwaukee. For more than 150 years we've been strengthening the foundations of our community. And in turn, our community has been strengthening us. We have embraced each and every collaboration we have been a part of over the past year – offering up our own expertise and gratefully leveraging others'. Working for our community. Working with our community. And making a difference.

## **OUR PARTNERS**

#### **ORGANIZATIONS**

AARP

African American Breastfeeding Network American Diabetes Association (WI Affiliate) American Lung Association of the Upper Midwest AmeriCorps

Aurora Health Care

Aurora Sports Medicine Institute

**Brewers Community Foundation** 

Cardinal Stritch University

Children's Edu-care

Children's Health Education Center

Children's Hospital of Wisconsin

City of Milwaukee:

Health Department and Office of the Mayor Clinical & Translational Science Institute

(MCW/MU/UWM)

Concordia University

**Cudahy Health Department** 

Cybex International, Inc.

Direct Supply

Eaton Corporation

Froedtert Hospital

Greater Galilee Church

Greater Milwaukee Committee

Greater Milwaukee Foundation

Harley-Davidson Motor Company

Healthy People Ozaukee County Coalition /

Ozaukee County Public Health Department

Hupy and Abraham, S.C.

 ${\sf Kohl's\ Cares\ -\ Great\ Safety\ Adventure}$ 

Kyle's Korner through Camp SOUL

LIVESTRONG

Marquette University (Service Learning, Trinity Fellows and Burke Scholars)

Matrix Fitness

McKinley Garden (through UWM)

Medical College of Wisconsin Neurology

Department Parkinson's Clinic

Metropolitan Milwaukee Association of Commerce

Milwaukee Area Technical College

Milwaukee Bucks

Milwaukee Center For Independence

Milwaukee County Nutrition and Physical

Activity Coalition

Milwaukee County Parks

Milwaukee County Zoo

Milwaukee Health Services

Milwaukee Metropolitan Sewerage District

Milwaukee School of Engineering

Milwaukee Water Council

Milwaukee WAVE

Milwaukee's Talent Dividend

(through Greater Milwaukee Committee)

and Let's Go Regional Council

Mount Carmel Brain Injury Rehab Unit
MPS Recreation Department

National Association of the Remodeling Industry

Milwaukee Chapter

Northwestern Mutual

Northwestern Mutual Foundation

Ozaukee Family Services, Youth and Family Project and COPE

Pettit Foundation

PMG Tutoring Portal Inc.

Precor

Quarles & Brady LLP

Samaritan Family Wellness Foundation

Share Mobile Market

Smart Smiles Dental Group

St. Luke's Rehabilitation Center

State Farm Insurance

TosaCares at Mt. Zion Church

United Healthcare

United Way of Greater Milwaukee

UW-Milwaukee Precollege

UW-Milwaukee School of Education

Walnut Way

We Energies

Wellness Council of Wisconsin / Wellness

Council of America

Wheaton Franciscan Healthcare

Wisconsin Diabetes Prevention and

Control Program

Wisconsin Parkinson Association

Wisconsin Physical Activity and

Nutrition Coalition:

Workplace Wellness Committee

Yell and Tell

Zablocki VA Medical Center

#### SCHOOLS

Blakewood Elementary School Brookfield Elementary School

Brown Deer Middle School and

Dean Elementary School

Brown Deer School District

Burleigh Elementary School

Cedarburg School District

Cudahy School District

Dixon Elementary School

(also serving Tonawonda Elementary School)

Edgerton Elementary School

Elmbrook School District

EW Luther Elementary School

Fox Point-Bayside School District

Franklin School District

General Mitchell Elementary School

German Immersion School

Hales Corners Elementary School

Hamilton-Sussex School District

Indian Community School

Lakeview Elementary School Lincoln Elementary School

Ellicolli Elellichtal y School

Maple Ave. Elementary School

Marcy Elementary School

Menomonee Falls School District

Milwaukee Public Schools

Muskego/Norway School District

Northern Ozaukee Elementary School

Park View Elementary School

Parkview Elementary School

Plat Elementary School

(also serving Richfield School)

Port Washington-Saukville School District

Rawson Elementary School

Saukville Elementary School

St. Jacobi Lutheran School

Steffen Middle School

Stormonth Elementary School
Swanson Elementary School

Thorson Elementary School

West Allis – West Milwaukee School District Westlawn Elementary School

Whitnall School District

Willow Glen Elementary School

Willow Springs Learning Center
(also serving Lannon Elementary School)

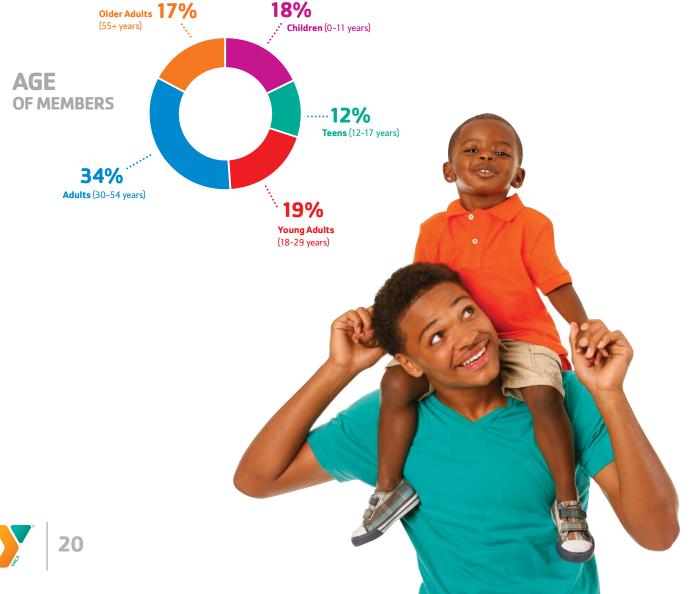
Woodside Elementary School





# COMMUNITY **IMPACT & BENEFIT**

We take pride in knowing the hours we've spent, the scholarships we've allocated and the partnerships we've formed are all making an impact. We see it every day. But our reach goes far beyond the walls of our centers and out into the community. The results are powerful.





#### FOR YOUTH DEVELOPMENT

The values and skills learned early on are vital building blocks for life. Because of the Y, more young people around the nation are taking a greater interest in learning and making smarter life choices. At the Y, children and teens learn positive behaviors, explore their unique talents and realize their potential.

#### 1.605 KIDS

Through Early Childhood Education programs, the Y provides a nurturing environment and enriching experiences that help facilitate a child's cognitive, social, physical and emotional growth. Our teachers focus on skills that are necessary for success in school and in life.

#### **5.794 CAMPERS**

All Y camps instill positive values such as caring, honesty, respect and responsibility – virtues that help young people make positive choices. Whether a child stays for a week at one of our overnight camps, Camp Matawa or Camp Minikani, or they participate in the variety of activities of our many Day Camps, our camps create great memories and build lifelong skills.

#### \$255.791

In line with the belief that everyone deserves the opportunity to discover who they are and what they can achieve, we provided more than \$250,000 in scholarships in 2011 for children and teens to attend Y Day and Resident Camps.

#### FOR HEALTHY LIVING

At the Y, healthy lifestyles are achieved through nurturing spirit, mind, and body. Well-being and fitness at the Y is so much more than just "working out." Beyond fitness facilities, we provide educational programs to promote healthier decisions, and offer a variety of options that support physical, intellectual and spiritual strength.



In 2011, the Y expanded its non-activity based programming to deliver 240 Healthy Lifestyles classes to help members and community participants learn strategies for successful and sustained behavior changes. To provide the highest level of quality, most of our Healthy Lifestyles programs have been developed in collaboration with a variety of local and national health care, academic and community partners.

#### **7.601 HOURS**

Every day, people join the Y, motivated to live healthier and sometimes they need a little extra support to reach that goal. In 2011, Y personal trainers delivered 7,601 hours of expert quidance to give 372 members safe, effective and easy-to-follow personalized programs to help them achieve their goals.



#### **4 COUNTIES**

Through strong collaborations and partnerships across four counties (Milwaukee. Ozaukee, Waukesha and Washington), the Y works to strengthen communities through a variety of avenues and opportunities to positively impact the more than 100,000 members children, families, adults and seniors - we serve.

#### FOR SOCIAL RESPONSIBILITY

The generosity of others is at the core of the Y's existence as a non profit. It is only through the support of volunteers and public and private donors that we are able to support and give back to the communities we engage.

#### \$436,954

Last year, thousands of youth, families, adults and seniors had the opportunity to participate in Y programs such as preschool enrichment, aquatics, inclusive programs and more – as a result of more than \$400,000 in scholarship assistance

#### **1,648 VOLUNTEERS**

Y volunteers nearly doubled in number in 2011 and this support plays a critical role in helping drive the Y's cause further into Milwaukee and its surrounding communities.



#### \$1,127,682

In 2011, 5,386 memberships were subsidized by more than \$1.1 million. This provides thousands of Milwaukee area children and adults with a safe. positive environment to have fun, spend quality time with each other, and live healthier.

#### \$2.3 MILLION

The Y works side-by-side with its neighbors every day to make sure that everyone, regardless of age, income or background, has the opportunity to learn, grow and thrive. In 2011, this commitment led to more than \$2.3 million in program subsidy expense being absorbed by the Y.



# **FINANCIAL OVERVIEW**

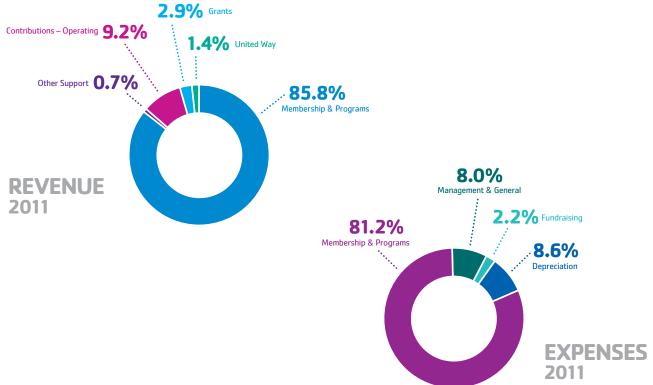
The Statement of Financial Position and Statement of Activities are derived from the YMCA of Metropolitan Milwaukee's financial statements as of December 31, 2011, which have been audited by Wipfli LLP, independent auditors, whose report expressed an unqualified opinion on these financial statements. A complete copy, along with our Form 990, can be found on our website: www.ymcamke.org.

76,323,727 76,546,432

# **STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31**

ASSETS	2011	2010
Current assets	5,416,700	5,770,809
Property and equipment	64,057,421	64,309,830
Investments	5,769,319	5,576,793
Other long term assets	1,080,287	889,000

LIABILITIES	2011	2010
Other Current Liabilities	4,228,341	5,287,871
Line of Credit	900,000	200,000
Current Maturities of Long Term Debt	1,040,000	993,441
Long Term Debt	26,870,000	27,910,000
Other Long Term Liabilities	5,930,582	5,565,652
Total Liabilities	38,968,923	39,956,964
Net Assets	37,354,804	36,589,468
TOTAL LIABILITIES AND NET ASSETS	76,323,727	76,546,432





**TOTAL ASSETS** 

# **STATEMENT OF ACTIVITIES FOR THE YEAR ENDING DECEMBER 31, 2011**

PUBLIC SUPPORT	2011	2010
Annual Operating Support	4,053,405	3,042,474
Other Support (Including Endowment, Capital and Debt Campaign)	326,947	971,674
United Way Support for Youth/Teen Programs	601,623	595,668
Private and Government Grants	1,286,456	1,933,133
OPERATING REVENUE	2011	2010
Membership	22,688,252	23,564,523
Less: Scholarships	(1,127,682)	(1,386,711)
Less: Subsidies and Discounts	(2,588,202)	(2,537,142)
Programs (Camping 41.1%, Child Care 34%, Other 24.9%)	13,459,403	13,404,061
Less: Scholarships	(692,745)	(684,691)
Less: Subsidies and Discounts	(552,868)	(678,602)
Department of Public Instruction	5,016,768	4,896,777
Endowment Support for Current Activities	266,790	430,661
Other	1,425,912	1,011,711
Total Public Support and Operating Revenue	44,164,059	44,563,536

EXPENSES	2011	2010
Membership	4,711,434	4,742,353
Programs (Camping 11.2%, Child Care 13%, Other 75.8%)	30,204,353	30,161,102
Management and General	3,426,568	3,297,302
Depreciation	3,719,663	3,591,797
Fundraising	938,094	1,016,066
Total Expenses	43,000,112	42,808,620
CHANGE IN NET ASSETS, OPERATING	1,163,947	1,754,916
OTHER CHANGES IN NET ASSETS	2011	2010
OTHER CHANGES IN NET ASSETS  Change in Interest Rate	<b>2011</b> (398,427)	<b>2010</b> (797,511)
Change in Interest Rate	(398,427)	(797,511)

Certain amounts as previously reported in the 2010 annual report have been reclassified to conform to the 2011 presentation.

#### **NON-MONETARY DATA**

100,126 Members Served
29,675 Under the Age of 18
2,196 YMCA Staff (Full- and Part-Time)
300+ Community-wide Events
25,000+ Community-wide Participants



#### **COMMUNITY SUPPORT**

**1,648** Total Number of Volunteers

**773** Program Volunteers

**244** Policy Volunteers

**631** Special Event Volunteers (Spring 2011 - end of year)

## **ANNUAL CONTRIBUTORS**

The YMCA of Metropolitan Milwaukee is grateful to all of the generous donors who help support our legacy and carry out our mission. Through vital operating and program support, our annual contributions allow us to open our doors to thousands of children and families who otherwise wouldn't receive the opportunity to participate in all that the Y has to offer. Those who have given a gift of \$1,000 or more are part of a special group of donors who comprise the Chairman's Round Table Society. We are grateful to all of the donors who gave in 2011, including those donors who have chosen to keep their gifts anonymous.

#### \$100,000+

The Burke Foundation

The Margaret A. Cargill Foundation CDBG Milwaukee CDBG Wauwatosa David and Julia Uihlein Charitable Foundation The Greater Milwaukee Foundation Camp For Kids Fund David C. Scott Foundation Fund Sponsor-A-Scholar Fund Trente Family Fund Helen and Morris Zolin Fund M&I Foundation, Inc. Northwestern Mutual Foundation United Way of Greater Milwaukee YMCA of the USA

#### \$50,000-\$99,999

AirTran Airways, Inc. Charles E. Benidt Foundation, Inc. **Briggs & Stratton Corporation** Foundation, Inc. The Harley-Davidson Foundation, Inc Head Start

#### Safe and Sound \$25,000-\$49,999

Midwest Orthonedic

Specialty Hospital

Great Lakes Higher Education **Guaranty Corporation** Greater Milwaukee Committee Jon and Ann Hamme icpenney Mary and Ted Kellner Ladish Co. Foundation Mr and Mrs Jeffrey Lueken M&I. A Part of BMO Financial Group Mr. Wavne C. Oldenburg Opus Foundation Wheaton Franciscan Healthcare Edward and Diane Zore

#### \$10,000-\$24,999

Anonymous (2) Rochelle H. Bast and Detlef B. Moore Mrs Anita G Bradley Charcoal Grill & Rotisserie Children's Hospital and Health System, Inc The Chris Dawson Memorial Fund Direct Supply, Inc. Forest County Potawatom Foundation Froedtert Health The Jerome J. and Dorothy H. Holz Family Foundation Bob and Diane Jenkins Mr and Mrs leffrey A loerres Johnson Controls B. Bruce Krier Foundation LBC Optics, Inc. Gail A. Lione

Manpower Foundation, Inc. John and Linda Mellowes Milwaukee Area Workforce Investment Board, Inc. Pepsi Beverages Company Jane Bradley Pettit Foundation Potawatomi Bingo Casino R.A. Stevens Family Foundation The Stratton Foundation Ellen and Bob Venable Wal-Mart Foundation We Energies Wells Fargo Foundation Wisconsin Energy Corporation

Foundation Inc

Wisconsin Vision, Inc Mary Ann Wright Bob Yamachika Andrew and Carlene Ziegler \$5,000-\$9,999 Anonymous (2) American Family Mutua

Insurance Company Associated Banc-Corp Associated Bank Assurant, Inc. Aurora Health Care Backflin Studios Donna and Alan Bembenek James B. and Jane R. Bradford Endowment Trust Patricia Calvv

Campbell Soup Foundation Charter Steel Linda and John Daley DCI Marketing, Inc. Eaton Corporation Fellowshin Onen The Gordon Flesch Charitable Foundation, Inc. Carol and Daniel Geenen Robert J. Heger Mark F Hellmer

Ms. Renee Herzina JMBrennan, Inc. Drew and Sheri Gantzer Kanyer Charles E. Kubly Foundation Mike and Laurie Mahoney Mr. and Mrs. Bruce A. Miller Milwaukee Public Schools Minikani Alumni Community, Inc. National Insurance Services, Inc. National Multiple Sclerosis Society -Wisconsin Chapter Nicholas Family Foundation

Park Bank Ms. Jill G. Pelisek Promolux Inc Public Allies, Inc. Puelicher Foundation Inc. Ouad/Graphics Rite-Hite Foundation Rockwell Automation Mr. and Mrs. Richard L. Schmidt, Jr.

Sensient Technologies Foundation, Inc. Sertoma Club Of Milwaukee, Inc. State Farm Insurance Henry H. Uihlein & Marion (Polly) S Uihlein Foundation, Inc United Healthcare

Walker Forge, Inc. Walmart WEYCO Group, Inc. Wheaton Franciscan Healthcare -SE WI. Inc Mr. Michael H. White

\$1,000-\$4,999 Anonymous (6) Advanced.1 Claude Carpenter and Marietta M. Advincula Albiero Plumbing, Inc. Deborah N. Allen Allied Power Electric LLC Dr. Arthur E. Angove, D.O., Retired Mr. and Mrs. Chad Anhalt Antisdel Dental Clinic, S.C

Susan K. Apple

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Robert and Cathy Brendel Mr. and Mrs. Terry Briscoe Roger J. and Beverly Brown Daniel and Hannelore Bruhn Bucyrus Foundation, Inc. Callen Construction, Inc. Richard and Sharon Canter Charter Manufacturing, Inc. The Chiropractic Company Germantown The Choyke Family in Karen's Memory

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Contractors LTD. Dermatology Associates of Wisconsin SC John M. Dettmers Dillett Mechanical Services, Inc. Ms. Lora L. Dow Mara Dučkens and Kevin Kriehn

Mr. John J. Duggan Kristin and Andy Eckert - In Memory of Gavin Eckert Stewart and Mary Elliott The Ellis Family Mr. Patrick J. English and Dr. Rachel

A. English **Enterprise Holdings Foundation** Epostein Uhen Architects, Inc. Ernie Von Schledorn ExtendiCare Health Services The Harold F. & Suzanne D. Falk Foundation, Inc

Patrick and Suzanne Falvey

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Bruce and Elizabeth Jacobs The Jenkins Family Debra Jensen Corv M. Jepsen-Hobbs Daniel and Merry Noel Johnson Roy W. Johnson Charitable Trust

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Ken Becker & Sons, Inc. John W. Kersev Mr. Julius Kim Dale and Dollie Kirchne Tim and Denise Kobussen

Kolb + Co. Tina Kreitlow and Family David & Bonnie Krill Mark and Lisa Kruegei Christie and Bill Krugler Dr. Michael C. Kubly Mr. Kurt R. Kwiatkowski DDS SC L & A Crystal Services, LLC

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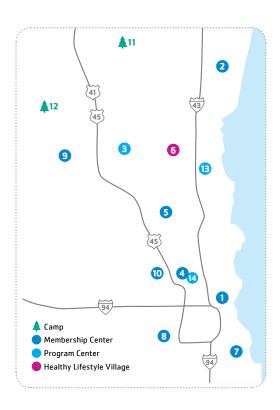
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