

## OPEN POSITION ANNOUNCEMENT

**Join the Y and help us to Transform Lives!**

Our mission and core values are brought to life by our culture. It's who we are, who we aspire to be and how we show up every day. **We are cause-driven.** We don't just show up, we show up with purpose. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

**Now Hiring:**

### ***Licensed Program Coordinator/Lead Teacher (FT)***

**Wage:**

Commensurate with education and experience

**Location(s):**

YMCA Camp Minikani – Nature Preschool

**Responsibilities:**

- Create and execute developmentally appropriate activities that focus on out-of-doors, nature, science, etc. for children ages 3-5 yrs
- Must have knowledge of environmental education, nature programming and be able to lead and instruct preschool children outdoors (for 2 hours per day) during school year (rain, snow, shine)
- Support implementation and maintenance of appropriate nature based curriculum and activities utilizing blended curriculum (Creative Curriculum, Project Learning Tree, etc.) and other classroom/environmental tools
- Administer the Early Childhood Education Program in accordance with the WI Department of Children and Family (DCF 251) rules and regulations related to the care of children including, but not limited to: staffing, scheduling, orientation and training of staff, equipment and supply needs, program environment, classroom observations and curriculum
- Ensure that care of program participants and staff is a key priority with excellent customer service and communication while maintaining professional and organized center atmospheres
- Monitor ECE center during scheduled hours, guiding and coaching staff, assist with conflict resolution effectively and teach in classroom up to 25 hours per week as lead teacher
- Provide administrative and program support; maintain accurate records for accounting of payments, attendance, reports, staff, and children's records that are in compliance with DCF and association policies and procedures
- Assist with the training of ECE staff and support quality program delivery through staff excellence in an effort to achieve the desired program outcomes; maintain required current certifications as necessary
- Perform all other duties as assigned by supervisor
- Ability to work independently and manage class of 3-5year olds in out-of-doors and indoor settings

**Qualifications:**

- A Bachelor's Degree in Early Childhood Education or equivalent or Environmental Education or related field is preferred.
- Must be at least 21 years of age and possess a high school diploma or equivalent.
- Required Trainings: Provided by the YMCA-CPR-Pro, AED, and First Aid Certification Shaken Baby Syndrome and SIDS.
- At least 80 hours of approved Early Childhood classes with documentation OR completed at least 6 credits in elementary education, child guidance, child development or other approved courses OR have a bachelor's degree in education, social work, child development, child psychology or other related field.
- Must have 2 years previous experience working with children in a formal setting; minimum of 1 years supervisory experience or administration preferred.
- Proven ability to manage multiple priorities, have initiative, good judgment, ability to work independently, strong interpersonal skills with excellent written and oral communication skills.
- Competent computer skills necessary to perform job; Microsoft Office experience preferred

**Benefits:**

Excellent benefits include health/dental/life insurance, 12% fully paid retirement plan, free membership and discounted YMCA child care and other programs. The incumbent will exhibit the core values of caring, honesty, respect, and responsibility in all aspects of their work with the YMCA

**Deadline:**

**July 1, 2019**

**Apply Online:**

**<https://apply.ymcamke.org>**