



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

OPEN POSITION ANNOUNCEMENT

Join the Y and help us to Transform Lives!

Our mission and core values are brought to life by our culture. It's who we are, who we aspire to be and how we show up every day. **We are cause-driven.** We don't just show up, we show up with purpose. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

Now Hiring:

Adventure Challenge and Environmental Education Coordinator (FT)

Wage:

\$535 per week

Location(s):

YMCA Camp Minikani – Nature Preschool (875 Amy Belle Road Hubertus, WI)

Responsibilities:

- Take personal accountability for the daily care of students, teachers and group members is priority by personally engaging and building a network of relationships with teachers, students, parents, community members and group participants.
- Deliver, and assist in the development of, high quality adventure challenge (high ropes course and climbing wall) and environmental education curriculum. This includes working with group leaders prior to arrival, throughout their stay and completing any follow up required.
- Hire, supervise and motivate a team that meets the established outcomes of successful relationship building and ensure that they are providing high quality service and programs.
- School year duties to include:
 - Utilize survey tools and resources to report measurable outcomes along with stories of impact.
 - Serve as a connector to the YMCA program staff in the centers by communicating camp offerings and looking for ways to connect and partner with staff and members.
 - In conjunction with the Minikani Engagement Director, find and deliver any other engagement opportunities that are presented during the off-season including but not limited to school age, cookie house, pancake breakfast, day camp, Steffen day of service etc.
- Work within budgeted guidelines for revenue and expense and ensure appropriate enrollments to meet revenue goals.
- Manage a schedule that requires very different focuses and skills dependent on the time of year; schedule may require long, hands-on hours during the school season on camp.
- Oversight of all technical aspects of high ropes course and climbing wall operations.
- Any other duties as assigned by the Executive Director.

Qualifications:

- Must possess a Bachelor's degree, or equivalent education/experience, with a minimum of 2-4 years of proven success in a camp or adventure education setting.
- Should have a positive history of leadership in the areas of staff development, relationship building and program management.

The Y is the nation's leading nonprofit committed to strengthening communities through youth development, healthy living and social responsibility

**Equal Opportunity Employer
THE YMCA WELCOMES A
DIVERSE WORKFORCE**

- The proven ability to establish and maintain favorable relationships with people of diverse backgrounds required.
- Lifeguard and Challenge Course Manager certifications, or ability to gain certification, required

Benefits:

Excellent benefits include

- Full room and board included (house on camp property)
- Health/dental/life insurance
- 12% fully paid retirement plan (after vested period)
- Free membership and discounted YMCA childcare and other programs.
- The incumbent will exhibit the core values of caring, honesty, respect, and responsibility in all aspects of their work with the YMCA

Deadline:

Open until position filled

Apply Online:

<https://apply.ymcamke.org>