

## **OPEN POSITION ANNOUNCEMENT**

Our mission and core values are brought to life by our culture. It's who we are, who we aspire to be and how we show up every day. **We are cause-driven.** We don't just show up, we show up with purpose. **We are welcoming**: we are open to all. We are a place where you can belong and become. **We are genuine**: we value you and embrace your individuality. **We are hopeful**: we believe in you and your potential to become a catalyst in the world. **We are nurturing**: we support you in your journey to develop your full potential. **We are determined**: above all else, we are on a relentless quest to make our community stronger beginning with you.

## Join the Y and help us to Transform Lives!

# **Now Hiring:**

# Program Instructor - Youth (Part-Time) Grant Funded

#### <u>Wage:</u>

\$8.50 - \$9.00 per hour (Grant Funded)

### Location(s):

Northside YMCA

#### Responsibilities:

- Implement programs that meet the needs of the Northside YMCA Community Development Block Grant (CDBG) Program
- Achieve goals as outlined by City of Milwaukee Block Grant
- Promote an environment where kids trust and feel comfortable with adult role models
- Build relationships of trust, understanding, and respect between participants
- Maintain and complete incident reports and permission slips as needed
- Maintain accurate records for reporting on all youth, programs and activities
- Provide supervisor to youth program participants
- Assume all responsibilities as deemed appropriate by the supervisor
- Responsible for strict adherence to all center/department policies and procedures related to safety and conduct rules and other regulations
- Implementation of quality CDBG Programming which meet member and community needs
- Create a friendly, constructive, and safe atmosphere for teens to learn skills, build self-esteem, and get along well with others through structured activities
- Increase the amount of neighborhood resident participants in our programming
- The incumbent will insure programs run smoothly, safely, and that the participants grow through positive interaction with adults and their peers

#### **Qualifications:**

- High school diploma or equivalent
- Practical knowledge of youth programming
- Must possess excellent communication, organizational and time management skills
- CPR and First Aid certification required within 60 days of hire
- Must exhibit the core values of caring, honesty, respect, and responsibility in all aspects of their work with the YMCA
- The incumbent must have the ability to relate to a diverse group of people that come from a wide socio-economic background in the community
- Solid organizational and time management acumen
- Position requires practical data entry and customer service skills
- Seek out and involve others using creativity, initiative, flexibility, energy, eagerness and genuine concern for today's youth

- Actively values diversity and lives YMCA values: caring, honesty responsibility and respect
- Willing to make a difference and develop relationships
- Other duties assigned

#### **Benefits:**

- Free Individual Membership or Discounted Household Membership to all YMCA Locations
- 403b Retirement Savings Plan
- Discounts on YMCA Programs, Child Care & Camps (based on qualifying hours worked)

Apply Online: <a href="https://apply.ymcamke.org">https://apply.ymcamke.org</a>

Deadline: August 9, 2019