



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

OPEN POSITION ANNOUNCEMENT

Join the Y and help us to Transform Lives!

Our mission and core values are brought to life by our culture. It's who we are, who we aspire to be and how we show up every day. **We are cause-driven.** We don't just show up, we show up with purpose. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

Now Hiring: *Equestrian Program Director (FT)*

Wage:

Commensurate with Experience

Location(s):

YMCA Camp Minikani –(875 Amy Belle Road Hubertus, WI)

Responsibilities:

- Responsible for supervision, training and evaluation of all equestrian staff. Assists in staff training, oversight of equestrian summer staff and program, and ensures that safe horseback riding disciplines are practiced by staff.
- On a daily basis, identifies, minimizes and eliminates, where possible, any perceived risks that could endanger staff, participants or horses. Interpret safety and health standards to program area and follow through with their compliance.
- Responsible for strict adherence to all policies and procedures related to safety and conduct rules and other regulations.
- Plan, direct, and supervise a safe, fun and meaningful horseback riding program that meets camp goals including; writing lesson plans, evaluating riding ability, setting daily staff and session schedules, and delivering riding activities.
- Ability to manage using creativity, initiative, and flexibility to ensure program standards, outcomes and member satisfaction is consistently achieved.
- Manage the physical facilities, equipment and safety and health of horses in the equestrian riding program area including but not limited to: setting up riding arena, teaching proper use of equipment, ensuring horses are right for the program, conducting inventory, ordering and moving hay, evaluating horses for health needs and behavior issues, record keeping and submitting orders for equipment and supplies when needed.
- Manage all enrollment and revenue goals and monitor expenses to operate within annual budgeted amounts.
- Manage and ensure safety and health of the horse herd included leased horses, owned and boarded horses. Also responsible for the health of any other animal on property.
- Participate as a member of the camp management team and enthusiastically plan, direct, and supervise evening programs, special events, overnights, and other all-camp activities and camp functions in order to promote Camp Minikani, the Equestrian Program and the mission of the Y.
- Responsible for the duties of this job, as well as others that may be assigned by camp management

Qualifications:

- High School Diploma, and at least 3 years' experience in an equestrian field; including equestrian certifications at least 21 years old
- Must be passionate and have prior experience in leading and communicating program goals, progress and outcomes as well as program planning and promoting
- Youth supervision working with children ages 7 or older

The Y is the nation's leading nonprofit committed to strengthening communities through youth development, healthy living and social responsibility

Equal Opportunity Employer
THE YMCA WELCOMES A
DIVERSE WORKFORCE

- CPR PRO/AED/O2/FA and Blood Borne Pathogen and First Responder training within 6 months of hire
- Must be proficient in written and oral communication

Benefits:

Excellent benefits include

- Health/dental/life insurance
- 12% fully paid retirement plan (after vested period)
- Free membership and discounted YMCA childcare and other programs.
- The incumbent will exhibit the core values of caring, honesty, respect, and responsibility in all aspects of their work with the YMCA

Deadline:

Open until position filled

Apply Online:

<https://apply.ymcamke.org>