

OPEN POSITION ANNOUNCEMENT

Join the Y and help us to Transform Lives!

Our mission and core values are brought to life by our culture. It's who we are, who we aspire to be and how we show up every day. **We are cause-driven.** We don't just show up, we show up with purpose. **We are welcoming**: we are open to all. We are a place where you can belong and become. **We are genuine**: we value you and embrace your individuality. **We are hopeful**: we believe in you and your potential to become a catalyst in the world. **We are nurturing**: we support you in your journey to develop your full potential. **We are determined**: above all else, we are on a relentless quest to make our community stronger beginning with you.

Join us and help transform lives!

Now Hiring: Lifeguards (PT)

Wage:

\$8.00- \$8.80 per hour (depending on certification & experience)

Location(s):

Northside YMCA

Responsibilities:

- Ensures that daily care of members is first priority
- Responsible for the safety and well-being of participants during aquatic activities in the pool to effectively and courteously enforce all pool rules, regulations, and policies
- Collaborates with all center staff to ensure service excellence and timely follow up to all member questions and/or complaints
- Promotes YMCA programs, mission and philosophy
- Responds to emergency situations by adhering to the safety policies and procedures set for the Center and for the Association
- Must exhibit the core values of caring, honesty, respect, and responsibility in all aspects of work with the YMCA

Oualifications:

- Minimum 15 years of age
- Must have or be able to gain American Red Cross Lifequard Certificate
 - <u>The Milwaukee YMCA will train candidates.</u> Candidates with an application on file will be eligible to take the American Red Cross Lifeguarding course at a reduced rate of \$35.00.
- Able to stand for long periods of time in a warm, humid environment
- Available to work mornings, evenings, and weekends
 - Preference given to candidates with early morning or daytime availability.
 - Shifts that start before 8:00AM will receive a \$1.00 pay incentive.

Benefits:

- Free Individual Membership or Discounted Household Membership to all YMCA Locations
- 403b Retirement Savings Plan
- Discounts on YMCA Programs, Child Care & Camps (based on qualifying hours worked)

<u>Deadline:</u> OPA

Apply Online: http://apply.ymcamke.org